

It's important to us to protect the environment. By preserving the areas we work in, we can contribute to building a better planet; that's why we implement a strict environmental policy throughout our business and its commercial partners.

Winch & Co is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of our company is to minimise any impact on the environment by:

- 1. Preventing pollution, reducing waste and ensuring that wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna; minimising negative impact**
- 2. Considering the effects that our operations may have on the local community**
- 3. Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts**
- 4. Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures**
- 5. Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner, ensuring effective and expedient incident control, investigation and reporting**
- 6. Complying fully with the relevant UK, EU and international environmental regulatory requirements.**

Winch & Co will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the commitment to maintaining the highest levels of environmental management, it is the intention that Winch & Co works towards environmental management systems compliant with ISO14001.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

We will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective prevent and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to all Winch & Co's activities. This policy has been endorsed by the board of directors who give their full support to the implementation of the policy throughout the group and its affiliates and commercial partners.

LAST REVIEWED: 2nd January 2018.